

**CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION  
ANNEX 1 – DECLARATION OF INTERESTS**

**Language:** EN

**Full name:** Jozef Síkela

**I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)**

**I.1. Posts held over the last 10 years, in foundations or similar bodies**  
*(Please indicate the nature of the post, the name of the body and its objective/activity.)*

\* N/A (not applicable)

<u>Nature of the post</u> <u>(during the above-mentioned period)</u>	<u>Name of the body</u>	<u>Body's objective/activity</u>
N/A		

**I.2. Posts held over the last 10 years in educational institutions**  
*(Please indicate the nature of the post and the name of the institution.)*

\* N/A (not applicable)

<u>Nature of the post</u> <u>(during the above-mentioned period)</u>	<u>Name of the institution</u>
N/A	

**I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities**  
*(Please indicate the nature of the post and the name and the business of the company or other body.)*

\* N/A (not applicable)

<u>Nature of the post</u> <u>(during the above-mentioned period)</u>	<u>Name of the company or other body</u>	<u>Business of the company or other body</u>
2010 – 2014: CEO and Chairman of the Board	Slovenská sporiteľna, a.s.	Banking

2010-2019: Member, Deputy Chairman, Chairman of the Supervisory Board	Prvá stavebná sporiteľna, a.s.	Building saving financing
2015-2017: Member of the Supervisory Board	Erste Group Immorent AG	Real estate financing
2015-2019: Member of the Supervisory Board	Oesterreichische Kontrollbank AG	Financial services provider
2015 – 2019: Member of the Board of Directors	Erste Group Bank AG	Banking
2019 – 2020: Advisor to the Holding Board	Erste Group Bank AG	Banking
<b>I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities</b> (Please indicate the nature of the activity.)		

N/A (not applicable)
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<u>Nature of the other professional activities</u> (during the above-mentioned period)
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2021	Self-employed, partner of Primefund, a qualified investor fund focused on innovation and technology	Consulting
2021 – now Minister of Industry and Trade	Government of the Czech Republic	Government

<b>II. <u>CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)</u></b>
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(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)
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<b>II.1. Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)</b> (Please indicate the nature of the post, the name of the body and its objective/activity.)
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N/A (not applicable)
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<u>Nature of the honorary post</u>	<u>Name of the body</u>	<u>Body's objective/activity</u>
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2020 - present: member of the Supervisory Board	Professor Charvát Foundation Fund, 3rd Internal Medicine Clinic, 1st Medical Faculty of Charles University and General University Hospital in Prague	This foundation focuses on modernization of the services of the General University Hospital in Prague and improvement of conditions for science and research at the 1 <sup>st</sup> Medical Faculty of Charles University Hospital in Prague.

**II.2. Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)**

*	N/A (not applicable)
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<u>Additional functions e.g. other functions of an honorary nature and/or attributed for life</u>	<u>Description</u>
N/A	

**III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)**

*Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.*

*Investments of a value of more than EUR 10,000 have to be declared in all cases.*

*Please indicate in both cases*

- the kind of interest (e.g. shares, bond, loans);*
- the entity concerned (e.g. company, bank, fund);*
- if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;*
- the size of the interest (e.g. number of shares and their current value, percentage of participation).*

<b><u>Assets</u></b>
<b>(1) which could be considered to be capable of giving rise to a conflict of interest (2) in any case, where the value of an investment exceeds EUR 10,000</b>

<b>Shares</b>
<b>(1) which could be considered to be capable of giving rise to a conflict of interest (2) in any case, where the value of an investment exceeds EUR 10,000</b>

N/A (not applicable)
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<u>Entity concerned</u>	<u>Number of shares</u>	<u>Total current value</u>
Erste Group AG	5 300	257 527 EUR
Aktzienbonus Phantom Shares of Erste Group AG*	2 830	137 510 EUR

\*Payable 2025, 2026, in line with CRD IV Regulation of EP from 2013

<b>Bonds</b>
<b>(1) which could be considered to be capable of giving rise to a conflict of interest (2) in any case, where the value of an investment exceeds EUR 10,000</b>

*	N/A (not applicable)
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<u>Entity concerned</u>	<u>Number of bonds</u>	<u>Total current value</u>

<b>Other assets</b>
<b>(1) which could be considered to be capable of giving rise to a conflict of interest (2) in any case, where the value of an investment exceeds EUR 10,000</b>

N/A (not applicable)
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<u>Kind of asset/investment</u>	<u>Size of interest</u>
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**Liabilities**  
**which could be considered to be capable of giving rise to a conflict of interest**

**Loans**  
**which could be considered to be capable of giving rise to a conflict of interest**

N/A (not applicable)

<u>Entity concerned</u>	<u>Size of interest</u>
Česká spořitelna – 384 000 CZK*	None
Česká spořitelna – 1 054 000 CZK*	None
Česká spořitelna – 4 239 000 CZK*	None
Česká spořitelna – 9 800 000 CZK*	None

- **mortgages for buying of flats mentioned above (other assets)**

**Other liabilities**  
**which could be considered to be capable of giving rise to a conflict of interest**

\* N/A (not applicable)

<u>Kind of liability</u>	<u>Entity concerned</u>	<u>Size of interest</u>
N/A		

**IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS<sup>1</sup> AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)**

*(Please provide in that case, in principle, the same information as under III.)*

**Financial interests of spouses/partners  
where those might be considered to be capable of giving rise to a conflict of  
interest**

\* | **N/A (not applicable)**

**Assets**

**Shares**

\* | **N/A (not applicable)**

<u>Entity concerned</u>	<u>Number of shares</u>	<u>Total current value</u>
N/A		

**Bonds**

\* | **N/A (not applicable)**

<u>Entity concerned</u>	<u>Number of bonds</u>	<u>Total current value</u>
N/A		

**Other assets**

\* | **N/A (not applicable)**

<u>Kind of asset</u>	<u>Size of interest</u>
N/A	

**Liabilities**

**Loans**

<sup>1</sup> Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

*	N/A (not applicable)
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<u>Entity concerned</u>	<u>Size of interest</u>
N/A	

**Other liabilities**

*	N/A (not applicable)
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<u>Kind of liability</u>	<u>Entity concerned</u>	<u>Size of interest</u>
N/A		

**Financial interests of minor children**  
where those might be considered to be capable of giving rise to a conflict of interest

*	N/A (not applicable)
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**Assets**

**Shares**

*	N/A (not applicable)
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<u>Entity concerned</u>	<u>Number of shares</u>	<u>Total current value</u>
N/A		

**Bonds**

*	N/A (not applicable)
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<u>Entity concerned</u>	<u>Number of bonds</u>	<u>Total current value</u>
N/A		

**Other assets**

*	N/A (not applicable)
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<u>Kind of asset</u>	<u>Size of interest</u>
N/A	

**Liabilities**

**Loans**

\* N/A (not applicable)

<u>Entity concerned</u>	<u>Size of interest</u>
N/A	

**Other liabilities**

\* N/A (not applicable)

<u>Kind of liability</u>	<u>Entity concerned</u>	<u>Size of interest</u>
N/A		

**V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO INFLUENCE OR AFFECT THE EXERCISE OF PUBLIC FUNCTIONS (Article 3(4)(d) of the Code)**

**Membership of associations, political parties, trade unions, non-governmental organisations or other bodies**  
*(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)*

\* N/A (not applicable)

<u>Nature of membership</u>	<u>Name of the organisation</u>	<u>Area of activity of the organisation</u>
N/A		



**VI. REAL ESTATE (Article 3(4)(e) of the Code)**

**Real estate**

*(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)*

N/A (not applicable)

<u>Description</u>	<u>Ownership: direct or through a real estate company</u>
Flat in Prague 2 - Vinohrady*	Direct, Matrimonial Property
Garage in Prague 2 - Vinohrady*	Direct, Matrimonial Property
Flat in Prague 5 - Smíchov*	Direct, Matrimonial Property
Flat in Prague 8 - Dejvice*	Direct, Matrimonial Property
Flat in Prague 9 - Strážkov*	Direct, Matrimonial Property
Appartment in Špindlerův Mlýn	Direct, Matrimonial Property

\* **numbering stands for a specific part of Prague**

**VII. SPOUSE'S/PARTNER'S<sup>2</sup> PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)**

**Spouse's/partner's professional activity**

*(Please set out the nature of the activity, the title of the position held and the name of the employer.)*

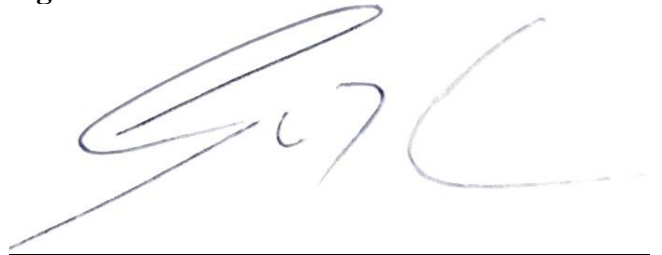
N/A (not applicable)

<u>Nature of the activity</u>	<u>Title of the position</u>	<u>Name of the employer</u>
Self-employed	Health/ Lifestyle Medicine	

**I hereby declare that the information given above is correct.**

**Date: September 19<sup>th</sup>, 2024**

**Signature:**



This declaration will be made public in line with Article 3(5) of the Code.

<sup>2</sup> Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.